



# المدرسة الهندية الدولية INDIA INTERNATIONAL SCHOOL

MANGAF, KUWAIT

## "The Sexual Harassment committee of women at work place "

CBSE Affiliation No: 5930013

In view of the section 4(1) of "The Sexual Harassment Committee of women at work place (Provision, Prohibition, Redressal) Act, 2013, the school hereby constitutes a committee to deal with complaint of sexual harassment of female employees of the school in light of guidelines of CBSE circulars.

- The committee members are bind to conduct the workshops to spread the awareness via dramatics, seminars or other sources about the POSCO act 2012, meaning and alerting gestures of sexual harassment.
- Time bound and immediate actions will be followed if any such cases will be encountered
- Confidentiality and equality will be ensured while resolving the cases
- In case of any serious flow is smelled, it will be informed to the legal authorities
- All the cases will be brought to undersigned notice with an immediate effect.

The member of the committee includes

1.	Dr. K Saleem	Chairperson
2.	Dr. Rameshkumar	Physical Instructor
3.	Mrs. Reeja	English Teacher
4.	Mrs. Prema	Mathematics Teacher
5.	Mrs. Shajina	Non-Teaching Staff Member
6.	Mrs. Najiyah Kader	Parent
7.	Ms. Azzah Zainab	Student Representative

  
**Mohamed Iqbal**  
Operations Manager



  
19/05/26

**Dr. K.SALEEM**  
Principal  
India International School  
Mangaf, Kuwait